



GOVERNMENT OF KARNATAKA

LABOUR DEPARTMENT

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ANNUAL REPORT

1994-95

LABOUR DEPARTMENT

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ANNUAL REPORT OF THE DEPARTMENT OF LABOUR FOR THE YEAR 1994.

I. ADMINISTRATION:

1. Head Office:-

The Commissioner of Labour is the Head of the Department. He is assisted at the Headquarters by, the Additional Labour Commissioner, two Joint Labour Commissioners, One Deputy Labour Commissioner, one Secretary for Minimum Wages Committee, One Administrative Officer, One Labour Officer (Child Cell), Three Headquarters Assistants and a Technical Officer.

2. Regional Officers:-

There are five Regional Officers in the cadre of Deputy Labour Commissioners in the State of Karnataka, of whom, two are at Bangalore and one each at Hassan, Belgaum and Gulbarga. There are 11 Divisional Officers headed by the Assistant Labour Commissioners, 23 Sub-Divisional Officers headed by the Labour Officers of the District Level, 61 Circles coming under the Municipal Corporations headed by the ~~Zonal~~ Senior Labour Inspectors and 142 Circles headed by the Labour Inspectors at Taluk level in the State. Besides, the Department has a separate conciliation wing consisting of two Labour Officers at Mysore and Mangalore.

II. FUNCTIONS:

The main functions of the Labour Department are:-

1) Prevention of strikes, lockouts, work-stoppages and settlement of industrial disputes through effective intervention and conciliation promotion and maintenance of industrial peace and harmony in the State.

2) Administration and enforcement of various Central and State Labour Laws.

3) Fixing/Revising Minimum Wages at regular intervals for various scheduled employments with the assistance of State Minimum Wages Advisory Board and minimum wages Committees under the Minimum Wages Act.

4) Implementation of the recommendations of the various Wage Boards and other tripartite bodies.

5) Popularisation of Workers Education Scheme and enforcement in recreational activities among workers through Welfare Centre of Labour Welfare Board.

6) Implementation of International Labour Organisation conventions ratified by the Government of India.

7) Extending the benefit of Welfare provisions of the legislations and bringing about improvement in working conditions.

8) Ensuring minimum wages to unorganised categories of workers in Agricultural and other Scheduled Employments as per the Minimum Wages Act.

III. ADMINISTRATION OF LABOUR LAWS:-

The following Central and State Labour Laws and rules framed thereunder are enforced by the Department:

1. The Industrial Disputes Act, 1947
2. The Minimum Wages Act, 1948
3. The Trade Unions Act, 1926
4. The Workmen's Compensation Act, 1923
5. The Weekly Holidays Act, 1942
6. The Beedi & Cigar Workers (Conditions of Employment) Act, 1966.
7. The Plantation Labour Act, 1951
8. The Karnataka Industrial Establishments (National and Festival Holidays) Act, 1963
9. The Industrial Employments (Standing Orders) Act, 1946
10. The Contract Labour (Regulation & Abolition) Act, 1970
11. The Payment of Wages Act, 1936
12. The Payment of Bonus Act, 1965
13. The Payment of Gratuity Act, 1972
14. The Employers Liability Act, 1938
15. The Child Labour (Prohibition & Regulation) Act, 1986

16. The Industrial Statistics Act, 1942
17. The Working Journalists (Fixation of rates of Wages) Act, 1958
18. The Working Journalists (Conditions of Service and Miscellaneous) Act, 1955.
19. The Karnataka Shops & Commercial Establishments Act, 1961.
20. The Motor Transport Workers Act, 1961.
21. The Sales Promotion Employees (Conditions of Service) Act, 1976.
22. The Maternity Benefits Act, 1961,
23. The Karnataka Labour Welfare Fund Act, 1965.
24. The Equal Remuneration Act, 1976.
25. The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979,
26. The Cine Workers and Cinema Theatre workers (Regulation of Employment) Act, 1981.
27. The Factories Act, 1948.

IV. IMPLEMENTATION OF LABOUR LAWS:-

1) Industrial Disputes Act, 1947:-

The Industrial Disputes Act, 1947 aims of settlement of Industrial Disputes by mediation, conciliation, adjudication and voluntary arbitration. The Commissioner of Labour, Additional Labour Commissioner, Joint Labour Commissioner, Deputy Labour Commissioner (Publicity and Statistics) are Conciliation Officers for the entire state. All other regional, Divisional, Sub-Divisional upto the rank of Labour Officers function as Conciliation Officers in their respective jurisdiction in cases of Industrial Disputes, strikes, lockouts, retrenchment, lay-off, etc., The Senior Labour Inspectors are also notified as Conciliation Officers for establishments employing less than 20 workers and covered under the Karnataka Shops and Commercial Establishments Act in their respective jurisdiction in respect of discharge and dismissals only. The Department strikes by prompt intervention to resolve the disputes so as to maintain industrial peace and harmony.

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The particulars of work stoppage and Lay-offs are as follows:-

(1) Work Stoppages as on 31-12-1994.

S1. No.	Strikes	Lockouts	Total
1. No. of Strikes/Lockouts	4	10	14
2. No. of workers involved	952	2906	3858
3. No. of Mandays lost	57312	315499	372811
4. Wages lost in Rs.	NA	-	-

(2) Industrial Disputes as on 1-1-1994.

1. No. of cases pending as on 1st January 1994	610
2. No. of cases received during the year.	1227
Total:	1837

(3) No. of cases disposed of:-

(a) Settled	365
(b) Withdrawn	111
(c) Failed	595
Total:	1071

(4) No. of cases pending at the end of the year as on 31-12-94	766
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(3) Adjudication as on 31-1-94.

1. No. of disputes pending with Labour Courts/Tribunals as on 1st January 1994.	14037
2. No. of disputes received during the year for adjudication in Labour Courts and Industrial Industrial Tribunals.	2210
3. No. of disputes disposed of.	1996
4. No. of disputes pending as on 31-12-1994.	14251

(4) Important settlement during the period from 1-1-94 to 31-12-94 (under Industrial Disputes Act)

1) M/S Panyam Cement and Mineral Industries, Bangalore.	11-1-94
2) M/S Meccan Ltd., Bangalore	19-3-94
3) M/S Karnataka Electricity Board Bangalore.	26-4-94
4) M/S Indian Plywood Co., Dharwad	18-4-94
5) M/S Caverry Steel Ltd., Bangalore	17-5-94
6) M/S Mysore Paper Mills Ltd., Bhadravathi	15-7-94
7) M/S Mysore Kirloskar Ltd., Hubli	29-9-94
8) M/S Paper Mills Ltd., Bhadravathi	29-9-94
9) M/S Paper Mills Ltd., Bhadravathi	30-9-94
10) M/S S.K.F. Steel Bearing (P) Bangalore	17-11-94
11) M/S S.K.F. Bearing (P), Bangalore	19-12-94

(5) Payment of Gratuity Act, 1972:-

1) No. of Applications pending as on 1st January 1994	711
2) No. of Applications received during the year	563
3) No. of Applications settled	565
4) No. of Applications pending as on 31-12-94.	709

At the beginning there were 67 appeal cases pending and 50 appeal cases received during the year. 29 Appeal cases were disposed of leaving a balance of 88 cases at the end of the year 1994, under the Payment of Gratuity Act, 1972.

(6) Non-Implementation of Awards:-

1) 196 Applications regarding non-Implementation of Awards were received in addition to 75 balance of previous year and 149 have been disposed off leaving a balance of 122 at the end of the year 1994.

2) During the year 1965 Awards have been published under Section 17(a) of the Industrial Disputes Act, 1947.

(r) Trade Union Act, 1926:-

1) No. of Registered Trade Unions, as on 1-1-1994.	3635
2) No. of Unions Registered during the year.	194
3) No. of Registrations cancelled	23
4) No. of Registered Unions left on 31-12-94	3806
5) Revenue towards funds realised during the year.	Rs. 1940-00

(8) Workmen's Compensation Act, 1923:-

1) No. of claims pending as on 1-1-94	3046
2) No. of claims received during the year	2296
3) No. of claims settled during the year	1600
4) No. of claims pending as on 31-12-94	3742

Amount of compensation disbursed during the year
Rs. 44,75,191-58

The Labour Officer are appointed as Commissioners under the Workmen's Compensation Act, 1923.

(9) The Industrial Employment (Standing Orders) Act, 1946:-

1) No. of Standing Orders pending certification as on 1-1-94	118
2) No. of Standing Orders received for certifications during the year	83
3) No. of Standing Orders certified during the year	514
4) No. of Standing Orders pending certification as on 31-12-94	37
5) Total No. of establishments having certified Standing Orders as on 31-12-94.	1690

V. I. Enforcement Statistics during 1994 (Under various Labour Laws from 1-1-94 to 31-12-94).

Sl. No.	Name of the Act	No. of Units Inspected	No. of Prosecutions launched	No. of convictions obtained	Amount of Fine realised
1	2	3	4	5	Rs. 6
1.	The Karnataka Shops & Commercial Establishments Act 1961	37291	662	238	91,440/-
2.	The Factories Act, 1948	206	-	-	-
3.	The Minimum Wages Act, 1948	14864	126	100	41,210-00
4.	The Payment of Wages Act 1936	8548	13	15	3,140-00
5.	The Industrial Establishments (National & Festival Holidays Act, 1963)	1,133	12	.	-
6.	The Plantation Labour Act, 1951	723	-	-	-
7.	The Motor Transport Workers Act, 1961	279	10	8	2,700-00
8.	The Payment of Gratuity Act, 1972	1002	-	-	300-00
9.	The Labour Welfare Fund Act, 1965	1297	-	-	-
10.	The Equal Remuneration Act 1975	1189	82	-	-
11.	The Payment of Bonus Act 1965	1073	157	-	-
12.	The Beedi & Cigar Workers Conditions of Employment Act 1966	657	63	-	-
13.	The Maternity Benefit Act 1961	87	-	-	-
14.	The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service Act 1979	660	3	-	-
Total:		69619	1128	361	1,38,790-00

OTHERS:

1) Minimum Wages in Agriculture	2275	-	-	-
2) Children Welfare (Employment of Children)	1189	-	-	-
Total:	3464	-	-	-

VI. PUBLICITY:

A departmental publication viz., Karnataka Labour Journal is published every month highlighting the activities of the Department and important decisions of the Courts in Labour matters.

1) No. of subscriptions of Karnataka Labour Journal.	724
2) No. of Advertisements.	60
3) Total Revenue:	Rs. 60,000-00

VII. I. Minimum Wages Act, 1948:-

During the year under report, Government has issued Notifications for the first time fixing the Minimum Wages to the following Employments:-

- (1) Handloom and Powerloom (Cotton) Industries
- (2) Biscuit Industry
- (3) Vencer Industry
- (4) Sincone, Rubber, Tea, Coffee, Plantation (Non-Staff)

II. Government has also issued Notifications with regard to the revision of wages to the following employments:-

- (1) Hotel,
- (2) Cotton Ginning and Pressing.
- (3) Rice, Flour and Dall Mills
- (4) Printing Press,
- (5) Agriculture

During the year 1994, 45 claim petitions have been filed. 21 petitions have been settled leaving a balance of 73 cases including 49 pending claims last year and an amount of Rs. 57,542-50 paise has been ordered to be paid to the petitioners. Implementation of minimum wages is item No.6 under 20 point programme.

VIII. Rural Workers Training Programme:-

This programme is a centrally sponsored scheme operating in 115 blocks. The Rural workers are imparted training by Honorary organisers. Up to 31-3-94 18682 Rural workers have been educated regarding the evils of bonded labour and various Social Welfare Programmes. From 1-4-94 the said Scheme has been disbanded by the Government.

IX. General Administration:-

The on-going Plan Scheme of the Department strengthening the direction and administration machinery in the Head Office and strengthening implementation and enforcement machinery of various Labour Laws under Industrial Relations in the field are being implemented by the Department during the year.

X. Budget Allotment and Expenditure for the year 1994-95.

Head of Account: 2230 - Labour & Employment

S1. No.	Details (NON-PLAN)	Budget Allotment (Rs. in lacs)	Expenditure upto Jun 1994
1	2	3	4
1.	Direction & Administration	64.25	16,03,299-00
2.	Minimum Wages & other Committees	0.50	3,529-00
3.	Industrial Relations & Other Enforcement of Labour Laws (including Industrial Tribunals & Labour Courts)	304.97	87,36,851-00
4.	Education Grant-in-Aid	0.05	-
5.	Karnataka Labour Welfare Funds	7.53	-
6.	Beedi workers Welfare Scheme	-	-
7.	Welfare Scheme for Hamalis and Hawkers etc,	100.00	-
Total:		554.00	

PLAN:-

1.	Direction & Administration	-	-	(1.5 per MMR repo upto Dec 1994)
2.	(a) Industrial Relations & Enforcement of Labour Laws.	76.82	849554/-	
3.	Agricultural Labour Welfare Fund Contribution	-	-	
4.	Labour Courts.	36.10	649556/-	
Total:		113.00		
		+ 1.00		(Capital outlay)
		114.00		

Central Sector:

Centrally sponsored scheme
of Rural Workers Training
Programme.

Total:

- -

XI. Tribunals and Labour Courts:-

There are 4 Industrial Tribunals ie., two at Bangalore,, one each at Hubli and Mysore, besides 10 Labour Courts ie., 4 at Bangalore, Two at Hubli, one each at Mangalore, Mysore, Chickmagalur, Gulbarga and they continued functioning during the year., During the year 1994-95 two more new Labour Courts one each at Bijapur and Madikeri were created under Plan Scheme.

XII. Ashakiran Scheme (Deedhi Bhagya);

Under the Scheme, the workers working in un-organised sectors like Agriculture, Dhobi, Flower and Fruit Vendors, Vegetable Vendors and Barbers in the event of their accidents can claim compensation. During the year 1994-95 a sum of Rs.100 lakhs is earmarked for the Scheme in the Budget.

Rules have been framed for the effective implementation of the programme. Under this Scheme, the Assistant Commissioners of the Revenue Department are empowered to sanction the compensation. The District Labour Officers distribute the compensation amount. The Divisional Commissioners are empowered to review the progress achieved under this scheme. The sanctioned allocation of Rs. 100 lakhs under this scheme, has been distributed among all the Labour Officers of the Districts based on the number of workers by the State Labour Commissioner. A sum of Rs. 37,500,- has been distributed towards compensation.

ANNUAL REPORT OF THE DEPARTMENT OF FACTORIES AND BOILERS, BANGALORE FOR THE YEAR 1994-95

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**Administrative Setup :-**

The Department of Factories and Boilers is entrusted with the responsibilities of enforcing the following acts and the rules and regulations made thereunder:

- a) The Factories Act, 1948
- b) The Payment of Wages Act, 1936
- c) The Maternity Benefit Act, 1961
- d) The Indian Boilers Act, 1923
- e) The Dangerous Machines (Regulation) Act, 1983

The objectives behind it are to create awareness in the minds of both managements and workers about the safety, health and welfare while running and working in factories.

The Chief Inspector of Factories and Boilers is the head of the department. He is also the member of the Environmental Clearance Committee and Central Boilers Board. At the Head Quarters, he is assisted by one Joint Chief Inspector of Factories and Boilers, one Deputy Chief Inspector of Boilers, one Medical Inspector of Factories, one Occupational Health Specialist and one Inspectress for Women and Child Labour in Factories, who are all having jurisdiction over entire state.

Also, there are two Deputy Chief Inspectors of Factories at Bangalore having jurisdiction of local limits of Senior Inspector of Factories, Bangalore Division I, II & III and Inspectors of Factories, Bangalore Division IV to XII. In addition, they are also looking after the works relating to Karnataka State Safety Institute and Central Safety Monitoring Cell.

There are two more posts of Deputy Chief Inspectors of Factories, one stationed at Mysore having jurisdiction over the local limits of Senior Inspector of Factories, Mysore and Inspectors of Factories, Mysore, Mangalore, Shimoga, Tumkur and Davangere and another stationed at Hubli having jurisdiction over the local limits of Senior Inspector of Factories, Hubli and Inspectors of Factories, Hubli, Belgaum, Gulbarga, Bijapur and Raichur.

There are five posts of Senior Inspectors of Factories, out of which three are at Bangalore and one each at Mysore & Hubli.

There are 22 posts of Inspectors of Factories, out of which nine are at Bangalore, two at Mangalore, Belgaum and Davangere, one each at Mysore, Hubli, Shimoga, Tumkur, Raichur, Bijapur and Gulbarga.

Similarly, there are two posts of Senior Inspectors of Boilers stationed at Bangalore and Gulbarga.

There are six posts of Inspectors of Boilers, out of which, one each at Bangalore, Mysore, Shimoga, Hubli, Davangere and Belgaum.

The main functions of the department are indicated in brief as under :

1) To approve the location of the factories keeping in view the activities around and the habitation.

2) To approve the building and plant layout so that proper ventilation, lighting, adequate space for movement for workers, exhaust systems, etc., are maintained.

3) To ensure that the dangerous moving parts of machines and equipments are adequately guarded to avoid injury to the workers.

4) To see that proper work environment is maintained for the safe working.

5) To see that the working hours, rest interval, leave facilities for workers are adhered to as stipulated under the provisions of law.

6) To investigate the circumstances leading to accidents in the factories and to take action as per law.

7) To advise the management and workers in regard to the measures to be taken to avoid occurrence of accidents.



8) To ensure that pre-employment and periodical medical examination of workers is conducted to have proper health record of workers.

9) To conduct enquiries on complaints received from workers, trade unions and others affected.

10) To take samples of gases, dusts, fumes, etc. for analysis and to ascertain the safe limits to which workers could be exposed.

11) Assess the level of noise in the work area and to suggest remedial measures.

12) To take legal action on the managements when breaches of the above said laws are noticed.

13) To regulate payment of wages within the stipulated period and also to see that only authorised deductions are made in the earned wages of the workers.

14) To see that stipulated maternity benefits and medical attention are provided for women workers in factories.

15) To enforce the design parameters during manufacture and erection of boilers and equipments.

16) To enforce the standards of materials for construction of boilers and connected equipments.

17) To follow the registration and inspection procedures of boilers.

18) To conduct examinations and issue certificates for boiler operation engineers, boiler attendants and welders as per the provisions of law.

19) To submit reports on various matters whenever required and also as stipulated under the rules.

20) Work relating to assess the site appraisal committee for the suitability of location of hazardous industries and to make recommendations to Government for issuing orders.

21) To recognise and accept the responsible person as the occupier.

22) To recognise and accept the competent person to conduct inspections, tests of buildings, pressure vessels, lifting machinery, hazardous processes, etc. and to react on the certificates issued by him.

23) To verify the systems to see that the general duties cast on the occupier are fulfilled.

24) To scrutinise the products safety of the plants and systems.

25) To seize registers, records or documents relating to offences noticed and keep them in safe custody.

26) To issue orders for dismantling or to subject for test if any substance likely to cause danger to health and safety of the workers and also to take possession of such substances for examination.

27) To assess the arrangements for prevention of fire and availability of adequate fire fighting systems and to pass orders.

28) To verify the methods adopted for compulsory disclosure of information about hazardous processes.

29) To see that pre-employment and periodical medical examination of all workers is arranged by the management and maintain the prescribed registers with all entries made therein.

30) To see that occupational health centres with proper equipments and qualified personnel put incharge of them are established by the managements running the hazardous factories.

31) To take action to see that competent supervisors are appointed in the hazardous processes.

32) To assess the measures established for monitoring threshold limit values in the hazardous factories.

33) To take action to see that workers participation in safety management is effectively implemented.

34) To take action on complaints and appeals on matters of imminent danger.

35) To exercise powers carefully relating to prohibition of employment on account of serious hazards.

36) To guide the management in the preparation of safety policies, on-site emergency plans and disaster management measures.

The Karnataka State Safety Institute, the Industrial Hygiene Laboratory and the Central Safety Monitoring Cell established in the department are attending to the work relating to conducting training programmes, work environment studies, collection of information on hazardous substances and advising the managements and workers about the responsibilities in organising good working systems.

The Medical Inspector of Factories and Occupational Health Specialist will look after the provisions relating to health, occupational diseases & hazardous substances.

The Inspectress for women & child labour in Factories will look after mainly regarding creche and other facilities connected with women employees. The Joint Chief Inspector of Factories and Boilers will assist the Chief Inspector of Factories and Boilers with regard to approval of plans, prosecutions, appeals, complaints, statistical information, exemptions etc.



The Department realises the revenue by way of fees for inspection of boilers, factory licence renewal, approval of building plans, conducting welders examinations etc. A total sum of Rs.1,16,94,775/- has been realised till the end of December 1994.

The statistical information annexed gives the performance of the department for the year 1994.

A N N E X U R E  
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 STATISTICAL INFORMATION
 (From 1-1-94 to 31-12-94)

Factory Wing:

TABLE I

1. No. of factories registered during the year	:	622
2. No. of factories deregistered during the year	:	201
3. No. of registered factories as on 31-12-94	:	7,533
4. No. of hazardous factories identified	:	595
5. No. of on-site emergency plans approved	:	475
6. No. of major hazard accident units	:	24
7. No. of off-site and on-site emergency plans approved	:	13

TABLE II

PLANS:
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|                                                |   |       |
|------------------------------------------------|---|-------|
| 1. No. of plans at the beginning of the year   | : | 24    |
| 2. No. of plans received during the year       | : | 1,173 |
| 3. No. of plans approved during the year       | : | 1,088 |
| 4. No. of plans pending at the end of the year | : | 109   |

TABLE III

## RENEWAL OF LICENCES:

|                                             |   |       |
|---------------------------------------------|---|-------|
| 1. No. of applications received for renewal | : | 6,886 |
| 2. No. of licences renewed                  | : | 5,929 |

TABLE IV

## TOURS AND CAMPS:

|                                                                                                                                                     |   |       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|---|-------|
| 1. No. of days on tour by the divisional officers                                                                                                   | : | 1,856 |
| 2. No. of days of camps by the divisional officers                                                                                                  | : | 522   |
| 3. No. of factories inspected                                                                                                                       | : | 6,599 |
| 4. No. of inspections conducted in respects of overtime working/working during leisure hours/employment of women after 7-00 pm and child employment | : | 1,535 |
| 5. No. of holiday inspections                                                                                                                       | : | 479   |
| 6. No. of contraventions noticed                                                                                                                    | : | 3,697 |
| 7. No. of show cause notices issued                                                                                                                 | : | 263   |

TABLE V

## PROSECUTIONS/EXEMPTIONS/COMPLAINTS:

|                                                                                      |   |          |
|--------------------------------------------------------------------------------------|---|----------|
| 1. No. of prosecutions launched                                                      | : | 71       |
| 2. No. of prosecutions ended in convictions                                          | : | 21       |
| 3. Amount of fines realised (in Rupees)                                              | : | 1,00,350 |
| 4. No. of cases acquitted                                                            | : | 10       |
| 5. No. of cases withdrawn                                                            | : | 14       |
| 6. No. of exemption orders issued under Sec 65 (2) & 66 (1)(b) of Factories Act 1948 | : | 12       |
| 7. No. of complaints/petitions received                                              | : | 52       |
| 8. No. of complaints/petitions disposed                                              | : | 25       |
| 9. No. of applications received for environmental clearance                          | : | 71       |
| 10. No. of environmental clearance issued                                            | : | 44       |

TABLE VI

## ACCIDENTS:

|                                                        |   |       |
|--------------------------------------------------------|---|-------|
| 1. No. of fatal accidents occurred during the year     | : | 36    |
| 2. No. of non-fatal accidents occurred during the year | : | 4,091 |
| 3. No. of fire accidents reported                      | : | 3     |



# TABLE VII

## DETECTION OF NEW FACTORIES:

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No. of new factories detected : 151

BOILER WING:

BOILERS:

Total No. of boilers in the state : 2,171
No. of boilers registered during the year : 44
No. of boilers inspected : 1,570
No. of boilers certified for use : 1,398
No. of repairs suggested : 77
No. of repairs completed : 76
No. of boilers transferred from other states : 21
No. of boilers transferred from this state : 9
No. of boilers manufactured during the year : 39

ECONOMISERS:

No. of economisers as on 31-12-94 : 46
No. of economisers registered during the year : 4
No. of economisers inspected : 16
No. of economisers certified for use : 16

STEAM PIPELINE:

1. Total No. of steamlines registered in the state	:	1,210
2. No. of steam pipeline registered during the year	:	56
3. No. of steam pipeline inspected during the year	:	1,007

MOUNTINGS AND FITTINGS:

1. No. of mounting manufacturers in the state	:	7
2. No. of mounting certificate issued during the year	:	739

EXAMINATIONS:

1. No. of candidates appeared for Welders Examination	:	56
2. No. of successful candidates	:	40
3. No. of candidates appeared for Boiler Attendants Examination		
Class I	:	172
Class II	:	362
4. No. of successful candidates		
Class I	:	124
Class II	:	302
5. No. of candidates appeared for Boiler Operation Engineers Examination	:	35
6. No. of successful candidates	:	14

DEPARTMENT OF EMPLOYMENT & TRAINING

ADMINISTRATIVE SETUP

The Department of Employment and Training consists of two wings viz., Employment Wing and Training Wing and is being headed by an I.A.S. Officer. The Director of Employment and Training is also the Ex-Officio State Apprenticeship Adviser.

The Director of Employment and Training is assisted by one Joint Director(Employment), Two Deputy Directors, one for Research and Studies and another for Employment. The above officers are assisted by four Assistant Directors, one for State Employment Market Information, one for State Vocational Guidance, one for Nucleus Cell and another for Administration.

Further, Director of Employment and Training is assisted by four Joint Directors, one for Training, one for Apprenticeship Training Scheme, one for World Bank Project and another for Trade Test Cell.

There are 3 Deputy Directors(Training) and Five Assistant Directors(Trg) to assist the above officers. In addition to the above, one Assistant Director(Agmn) and Two Assistant Directors(Accounts) are provided to look after Administration and Accounts of the Department.

Employment Wing

1. Objects and Functions of Employment Service: -

The main function of employment service is placement i.e. to assist the employment seekers in finding suitable jobs and employers in securing suitable applicants for jobs under them. A few accessory services to assist the placement function namely: -

- a) Providing Vocational Guidance and information to the students and employment seekers about the world of work,
- b) Under the programme of collection of Employment Market Information, to collect, compile and publish reports analysing the employment and unemployment trends for the benefit of planners, educational authorities, employment seekers and students; are also being implemented by the Employment Service.

The services rendered by the Employment Exchanges are free and voluntary. There is no compulsion either on the employment seekers or on the employers to utilise the services of

Employment Exchanges except the administrative instructions issued by the State and Central Governments to channelise their recruitments through the Employment Exchanges for the vacancies which do not come under the purview of the Public Service Commission, Staff Selection Commission and other recruiting agencies. As per the standing orders of the Government, Teacher's posts right from pre-primary school upto that of lecturers in pre-university colleges coming under the Education Department of State Government, Group 'D' posts in Central and State Government Departments, posts which carry a maximum pay of Rs.2500/- and below in the time scale of pay in Central Government undertakings and the posts which carry a minimum basic pay of Rs.1250/- and below in the time scale of pay in State Government undertakings come under the purview of Employment Exchanges.

2. Location of Employment Exchanges: -

There is one District Employment Exchange in each of the 19 districts in the state, except Uttara Kannada where a Project Employment Exchange

unctioning at Karwar. In Bangalore, however
e are two District Employment Exchanges
ly District Employment Exchange (General),
rict Employment Exchange (Technical) besides a
Regional Employment Exchange. The Professional
Executive Employment Exchange-functioning at
state level in Bangalore caters to the needs
he Professional and Executive Employment
dard applicants and vacancies. Apart from
e, there are 8 Town Employment Exchanges one
at Bagalkot, Bhadravathi, Coondapur, Dandeli,
inagere, Gadag-Betageri, Hospet and K.G.F.,
h cater to the demands of the local industries
unskilled labour and render guidance and
ormation services to the students and youth
he area.

In addition to these Employment Exchanges
h are rendering services to the registrants
employers locally, two Special Employment
anges, one to render special assistance to
duled Caste and Scheduled Tribe applicants
another to physically handicapped persons are
tioning at the state level in Bangalore. The

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five University Employment Information and Guidance Bureaux functioning at Bangalore, Dharwad, Gulbarga, Mangalore and Mysore Universities provide guidance and information services to the students and alumni of the concerned universities.

3. Referral Activities: -

During the year under report, the Employment Exchanges attended to 34416 vacancies, sponsored 196025 candidates, and placed 25352 candidates in various jobs.

4. Break-up of Live Register:-

There were 16,47,910 persons on the live register of Employment Exchanges in the state as on 31st December 1994. The break-up of registrants on the basis of educational levels is as follows: -

Sl.No. Description		No.of applicants on Live Register
1	2	3
1.	Post Graduates in Arts, Science, Commerce.	13011
2.	Other Post Graduates.	1920
3.	Graduates in Arts, Science, Commerce.	86979

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1	2	3
	4. Graduates in Engineering.	15864
	5. Graduates in Medicine.	1266
	6. Graduates in Veterinary, Education, Agricultural, Law, etc.	57176
	7. Diploma holders.	34722
	8. ITI/ATS/Other Certificate holders.	48362
	9. Matriculates.	1050755
	10. Middle School Passed.	164880
	11. Literates, Illiterates and others.	172975
	Total	1647910

The statistical data as to the number of candidates registered for employment assistance and number of candidates who secured employment are given in Annexure-1.

5. Vocational Guidance: -

During the year 1994, 1678 Group Guidance talks and discussions were held in which 67719 applicants participated. Similarly, 9690 persons

received individual information about specific queries. The officers of the department visited several educational institutions for the purpose of distributing complimentary copies of career literature, as per the programme envisaged in this regard. As a part of Vocational Guidance activity 219 career talks and 47 career conference/exhibitions were also conducted during the year. The Employment Exchanges referred 16665 applicants to different employers for selection of candidates under the apprenticeship training programme. Of them 334 applicants got selected.

The University Employment Information and Guidance Bureaux at Dharwad, Bangalore, Gulbarga, Mangalore and Mysore continued to render guidance and employment information services to the students and alumni of the Universities. During the year under report 5505 persons received individual information about employment, training and educational aspects from these bureaux. They also conducted 79 career talks and 32 career conference/exhibitions in various educational institutions.

The Employment Information and Assistance Bureaux attached to the District Employment Exchanges made extensive drives to contact applicants in rural areas. The Employment Information Assistants visited remote corners of the state, specially the areas where there is concentration of Scheduled Castes/Scheduled Tribes and minorities and registered the eligible applicants for employment assistance. Dissemination of information on job opportunities and training facilities was also undertaken during these camps.

6. Employment Market Information: -

During the year under report the District Employment Exchanges collected Employment Market Information from employers in the organised sector, compiled the data and published quarterly Area Employment Market Reports. The State Employment Market Information unit of the Directorate published the state level quarterly Employment Reviews as also the Annual Employment Reviews for the year 1992-93 and 1993-94. The Department also undertook biennial studies of the occupational and educational pattern of employees in public

sector establishments at the end of September 1994. The ER-2 returns collected regarding biennial studies of the occupational and educational pattern of employees in private sector establishments at the end of September 1993 were forwarded after scrutiny to the Directorate General of Employment and Training, New Delhi for further action. During the year under report, the Annual Report on shortage occupations for the year 1993-94 and the Annual Report on working of the Employment Exchanges (Compulsory Notification of Vacancies) Act, Enforcement units for the year 1993-94 were also published. The materials in these reports have often been used as barometers to measure employment and unemployment trends in the state.

7. Implementation of the Employment Exchanges (Compulsory Notification of Vacancies) Act 1959:

The Employment Exchanges in the state have been authorised to implement the Employment Exchanges (Compulsory Notification of Vacancies) Act 1959. According to the mandatory provisions of the Act, all employers in public sector and employers in private sector excluding agriculture,

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employing 25 persons or more are required to notify the vacancies occurring in their establishments to the Employment Exchanges concerned and also render periodical returns. Under the Employment Market Information Programme, the coverage of establishments at the end of September 1994 was 18696 accounting for a total volume of 15.49 lakhs employment in the organised sector. In order to ensure compliance of the mandatory provisions of the Employment Exchanges (Compulsory Notification of Vacancies) Act, the records of as many as 2560 establishments were inspected by the Officers of the department. 4719 stringent letters and 892 show-cause notices came to be issued to the defaulting employers. During the year under report, One prosecution was launched against a defaulting employer. Out of 33 cases pending judgements were delivered in respect of 10 cases, all of which resulted in conviction of employers.

8. Peripatetic Team (Nucleus Cell) : -

A peripatetic team is functioning at the Directorate for ensuring a comprehensive and upto-date employer's register for Employment Market

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Information studies. The team is identifying new establishments through street surveys and various secondary sources. During the year under report the team identified 173 new establishments through street surveys for being included in the employer's register. Further this team collected lists comprising 6783 establishments through various secondary sources and forwarded the same to the concerned Employment Exchanges for further action. All these efforts culminated in identifying as many as 735 establishments (260 public sector and 475 private sector), which have since been added to the frame of employers.

9. Job Development and Improved Services to Industries, Bangalore: -

To assist the job seekers and render service to the industries, a job development unit has been set up at Bangalore which is functioning in close liaison with the Employment Exchanges in the state. During the year under report the officers of the unit contacted 132 employers/institutions and forwarded the particulars of 238 vacancies notified by 38 employers to the

concerned Employment Exchanges for sponsoring suitable and willing candidates. Particulars of 7 vacancies for which suitable candidates were not available on the registers of Employment Exchanges were also advertised in leading News Papers.

10. Career Study Centre: -

For effective implementation of the Vocational Guidance Programme, a Career Study Centre is functioning at Bangalore. This centre is publishing a fortnightly job bulletin in Kannada containing information in brief, about the vacancies currently available in public and private sector establishments for the benefit of job seekers.

During the year the said centre compiled for publication, under career literature series, the booklets/career pamphlets/handouts, titled: -

- 1) Mahileyarige Vruthi Vakashagalu (2) Pravaso-dhyamadali Udyogavakashagalu (3) Swayam Udyoga
- 4) Kaigarika Therabeti Yojane (5) Vruthi Zeevanavannu Roopisikoluvudu Hege? (6) Sandrashanavannu Edurisuvudu Hege (7) Kendra Lokaseva Ayoga
- 8) Karnataka Lokaseva Ayoga (9) Sibbandi Nemakathi Samiti Nadesuva Spardhathathmaka Parikeshegalu

and (10) Vayu Seva Adikarigalagi Seriri.

11) Self Employment Promotion Unit and Special Cells for Physically Handicapped: -

A Self-Employment Promotion unit at District Employment Exchanges, Tumkur under the state plan programme and two special cells for Handicapped, one each at District Employment Exchange, Tumkur and Mysore are functioning. During the year under report 453 applicants registered their names for self employment and 31 applicants were assisted in taking up self-employment ventures. At the end of December 1994, 4359 applicants including 710 women were on the rolls of this unit.

Similarly in the same period 393 physically handicapped applicants registered their names in the special Cells for the Handicapped and 119 applicants were placed in employment. At the end of December 1994, 3125 applicants including 645 women were on the rolls of these units seeking employment assistance.

12. Computerisation: -

Under the programme of computerisation, the activities of the Employment Exchanges are being computerised. A State Computer Centre for

Employment Exchanges at Bangalore, Computer Sub-Centre at Hubli and a Computer Centre at District Employment Exchange (General), Bangalore are functioning.

During the period under report the State Computer Centre at Bangalore sponsored 27973 candidates against 4473 vacancies and 9833 candidates against 1179 apprentice training places notified to Professional and Executive Employment Exchange and District Employment Exchange (Technical) Bangalore. Particulars of 24392 registrants belonging to Professional and Executive Employment Exchange, District Employment Exchange (Technical) and State Special Employment Exchange for scheduled Caste/Scheduled Tribe, Bangalore were stored in the Computer. At the end of December 1994, data in respect of 1,63,948 candidates came to be stored in the Computer System.

During the said period the Computer Sub-Centre, Hubli sponsored 16976 candidates against 162 vacancies as also a few open orders notified to the District Employment Exchange, Hubli. At the same time particulars of 33575 registrants were

TRAINING WING

GENERAL

Keeping in view, the rapid Industrialisation and fast changing technology and the consequent increase in demand for adequately qualified and skilled workers, National Vocational Training Scheme is evolved to meet this need with the objectives of:

a) Ensuring steady flow of skilled workers to industries and raising the quality of production by systematic training and re-training of the skilled workers.

b) Reducing unemployment amongst the educated youth by equipping them with suitable skills for employment and self employment.

The above objectives are sought to be achieved by implementing the Craftsmen Training Scheme through the Industrial Training Institutes and the Apprenticeship Training Scheme through Industrial and Commercial Establishments in the State besides conducting Short Term and Special

Training Programmes with a view to decentralise the departmental activities and achieve greater efficiency in the implementation of the training programmes, Four Divisional Offices have been established at Bangalore, Mysore, Hubli and Gulbarga which began functioning at the beginning of the Year 1992. Each Division is headed by a Deputy Director of Training and Ex.Officio Deputy Apprenticeship Adviser.

1. CRAFTSMEN TRAINING SCHEME:

1.1. Industrial Training Institutes

1.1.1. Intake Capacity & Trades Taught

Craftsmen Training Scheme is imparted to youth in Industrial Training Institutes in various Engineering and Non-Engineering Trades like Fitter, Turner, Machinist, Cutting and Tailoring, Dress Making etc. Besides these conventional trades, sophisticated courses like Electronics Mechanic, Computer and Plastic Processing are also introduced in some I.T.Is. The Training imparted is in accordance with the standards and norms prescribed by Government of India and the National Trade Certificate

issued at the end of training has an All India acceptance. There are 49 Government Industrial Training Institutes, out of which 17 are exclusively meant for women which include 2 Newly started I.T.Is, one each at Dandeli and Mangalore during 1994. The total seating capacity of the I.T.Is is 9948. The seating capacity details are given in Annexure.1. Besides Government I.T.Is, there are 179 Private I.T.Is catering to the Vocational Training needs of about 15,000 candidates.

During the Year under review, 5852 candidates have been admitted to I.T.Is for training. An additional 1200 S.C, candidates have also been admitted under Special Component Plan.

1.1.2 WOMEN I.T.Is/WINGS:

Besides 17 I.T.Is exclusively for Women, there are Women Wings in 3 I.T.Is, namely Madikeri, Hubli and Raichur which are set-up with 50% Central Assistance. During the Year under report 48 candidates have benefited.

1.1.3 STATUS OF AFFILIATION OF I.T.I's

Out of 49 Government I.T.Is, 27 Government I.T.Is are permanently affiliated to the National Council for Vocational Training and 12 are partially affiliated and 10 I.T.Is are yet to be affiliated. Presently out of 179 Private I.T.Is functioning in the State, 172 Private ITIs are affiliated to the National Council for Vocational Training.

1.1.4 INSPECTION OF I.T.Is

During the Year under report, officers of the Directorate and Divisional Offices have inspected 145 I.T.Is (both Private and Government I.T.Is) and have given instructions to the concerned Principals to set-right deficiencies noticed.

1.1.5 PROCUREMENT OF EQUIPMENT TO I.T.Is

During the Year under Report, equipment worth of Rs. 15.45 Lakhs have been supplied to the various I.T.Is in the State for the improvement of the quality of training.

1.1.6 CONSTRUCTION & MAINTENANCE OF BUILDING

Construction of I.T.I Buildings at Haliyal, Hoovinahadagali and Devarayasamudra (I Stage) has been completed and 2 Workshop Type rooms at I.T.I, Bidar have also been completed.

MAINTENANCE:

Out of Rs.10 Lakhs provided under Plan Scheme, an expenditure of Rs.4.915 Lakhs has been incurred. Out of Rs.5.79 Lakhs provided under Non-Plan, Rs.3.712 Lakhs has been spent for the maintenance of Departmental buildings.

2. APPRENTICESHIP TRAINING SCHEME & ITS OBJECTIVES

2.1 SCHEME DETAILS:

As per the provisions of the Apprentices Act 1961, Matric Passed Candidates are recruited for training in various trades by Industrial and Commercial establishments in the State. Out of 128 designated trades, 120 trades have been implemented in the State. The Act provides for reservation for S.C./S.T.population

for the training places under the scheme. Efforts are also being made to recruit more and more Women apprentices and the candidates belonging to Minorities and Weaker Section of the Society. Four Divisional Offices located at Bangalore, Mysore, Hubli and Gulbarga are functioning from 1992 onwards in the State for the effective implementation of the Apprentices Act. Each Divisional Office is headed by a Deputy Director of Training and Ex.Officio Deputy Apprenticeship Adviser.

2.2. TRAINING PLACES LOCATED & APPRENTICES ON TRAINING

The following is the position of Apprentices during the Year under report.

1. No.of training places located : 20946
2. No.of training places filled-up: 5657
3. No.of S.C. Apprentices under Training. : 479
4. No.of S.T.Apprentices under Training. : 130
5. No.of Physically Handicapped apprentices under training. : 19
6. No.of Apprentices belonging to Minorities & Weaker Sections. : 589
7. No.of Women Apprentices under Training. : 287
8. Others. : 4153

3. SPECIAL TRAINING SCHEME IN I.T.Is

3.1 SPECIAL COMPONENT PLAN (TRAINING PROGRAMME FOR S.C. IN I.T.Is)

Under Special Component Plan S.C. candidates 20% over and above the sanctioned strength, numbering about 1200 have been admitted in I.T.Is during the Year under report.

3.2. TRIBAL AREA SUB-PLAN:

Under the Tribal Sub-Plan Scheme a training programme for the benefit of the Tribal people is implemented in the trades of Carpentry for Men and Tailoring for Women in the Districts of Mysore, Mangalore, Madikeri and Chickmagalur. The total seating capacity of these Centres is 105.

3.3. PRE-CUM-POST RELEASE TRAINING SCHEME FOR DEFENCE SERVICE PERSONNEL:

With a view to rehabilitate the Defence Service Personnel who are on the verge of retirement, Government of India have formulated a training scheme under which defence personnel are deputed for training in I.T.Is. The trainees are paid a stipend of Rs.250/-per month for the period of training undergone after the retirement from Defence Service. 28 P.C.P.R.

candidates have been admitted for training at various I.T.Is in the State during 1994.

3.4 MOTOR DRIVING TRAINING SCHOOL:

With the objective of providing Self-Employment Opportunities, the Motor Driving Training School started at I.T.I. Peenya, Bangalore.22 during July 1984 has been continued. Under the Scheme, candidates are trained in Heavy Motor Vehicle and Light Motor Vehicle Driving. The duration of the training is Two months. This training programme has been extended to I.T.I., Hubli during 1987. No.of candidates trained under the Scheme during the Year 1994 was 190 in Light Motor Vehicle and 82 in Heavy Motor Vehicle at I.T.I., Tumkur Road, Bangalore.22 and I.T.I., Hubli.

3.5 ADVANCED VOCATIONAL TRAINING SCHEME:

With a view to improve the quality of Industrial production, Advanced Vocational Training Scheme has been introduced in the State during the Year 1977 at I.T.Is, Hosur Road, Bangalore.27 with the assistance of UNDP/ILO to update the skills of workers in the Industries. This Scheme has been implemented at I.T.I., Hubli also. The training is imparted in the sophisticated

ted areas like:

1. Indian Standard & Blue Print Reading.
2. Machine Tool Maintenance.
3. Advanced Tool & Die Maker.
4. Electrical Maintenance.
5. Induction to Engineering Technology.
6. Metrology & Inspection.
7. Hydraulics and Pneumatics.

During the Year 1994 about 294 candidates have been trained.

3.6 STRENGTHENING OF MINORITY CONCENTRATION AREA: (A Centrally Sponsored Scheme 100%)

A Centrally Sponsored Scheme for strengthening the I.T.Is in the Minority concentration areas under Prime Minister's 15 Point Programme has been implemented during 1990-91.

Under this Scheme, One Unit of Electronic Mechanic Trade has been introduced at I.T.I., Bidar from August 1990 Session. One unit of Electronic Mechanic trade has also been introduced in I.T.I., Bijapur, during August 1991 Session. These Units were continued in 1994 for the benefit of 32 candidates.

3.7. WORLD BANK AIDED VOCATIONAL TRAINING PROJECT.

3.7.1 OBJECTIVES:

With a view to improve the quality of Vocational Training in I.T.I's and to diversify the training programmes in I.T.Is, a 16 Crore World Bank Aided Skill Development Project has been approved by the Karnataka State in the form of Centrally sponsored Schemes with 50:50 expenditure of the Central and State Governments.

The Project consists of various programmes for the improvement of quality of training for I.T.Is through Modernisation of Equipment, Expansion and Diversification of Training Programmes in I.T.Is as well as under A.T.S. and providing more training facilities to Women by starting new Women I.T.Is in the State.

The Project has become operative from 1.8.1989 and it consists of 11 Schemes with the objectives of improving quality of training in I.T.Is by modernising the equipment.

3.7.2 PROGRESS DURING THE YEAR 1994

Under equipment Modernisation of I.T.I., Scheme, procurement of sophisticated and Modern equipments to 20 Selected I.T.Is was continued.

Equipment Maintenance Workshop at I.T.I., Hosur Road, Bangalore.29 and Equipment Maintenance Cells at I.T.I's Gulbarga, Hubli and Mysore have been continued.

Under the introduction of New Trades in the I.T.Is new trades like R&T.V., Computer and Electronic Mechanic Trades were introduced in the I.T.Is, Davanagere and Tumkur Road, Bangalore.22.

Under Self-Employment Programme, the Scheme is being continued in Tumkur Road, Bangalore.22.

Chemical Trades introduced at I.T.I., Tumkur Road, Bangalore.22 is being continued. Arrangements are being made for the implementation of the Hotel Catering Trade.

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Under R.I. Programme, about 1000 Apprentices are provided with training in Related-Theoretical Subjects. The 10 Women I.T.Is which were established under World Bank Aided Skill Development Project are being continued by providing training facilities in the trades like Electronics, R&TV and Computer Trades.

The details of No.of trainees planned to be trained, number enrolled, no.of trainees trained under different schemes implemented under the project are shown in Annexure-A~~2~~ to A~~7~~.

4. ALL INDIA TRADE TEST & RESULTS:

The Trade Test Cell in the Directorate is conducting Four Examinations annually, two under Craftsmen Training Scheme and Two under Apprenticeship Training Scheme. A State Level Skill Competition for the merited trainees was held during 1994 and the best trainees were sponsored for All India Level Skill Competition.

Also, Trade Test for the Technically trained Deaf and Dumb candidates and Service

Technicians under Crash Programme were held during September 1994 and November 1994 respectively. This Trade Test was held under the aegis of S.C.V.T.

In February and July 1994 a total of 18809 candidates appeared for the C.T.S., Examination, out of which 8901 Passed.

Out of 2682 trainees appeared for the Trade Test under A.T.S. held during April 1994 and November 1994, 1049 passed out in the Trade Test.

5. PLAN OUTLAY OF THE DEPARTMENT

The total outlay of the Department under Plan during the Year 1994-95 is Rs. 749.75 Lakhs, out of which an amount of Rs. 224.75 Lakhs is earmarked as the State Share for implementing World Bank Aided Skill Development Project.

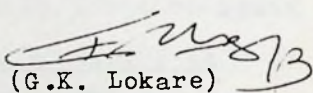
6. ACCOUNTS FOR 1992-93, 93-94 AND 1994-95

Particulars of the Budget Allotment and Expenditure for the Years 1992-93, 1993-94 and 1994-95 are shown in Annexure-⁵ D.

7. PROGRAMME FOR THE YEAR 1995-96

It is proposed to continue all the on-going Plan Schemes pertaining to both Training and Employment Wings during 1995-96 also.

Besides, it is proposed to take-up establishment of New I.T.Is and Employment Exchanges, construction of buildings for I.T.Is and Employment Exchanges depending upon the availability of Plan Funds.


(G.K. Lokare)
Director,
Employment & Training

Annexure-1

(Employment Wing)

Statistics of work done by the Employment
Exchanges.

Sl.No.	Description	1992	1993	1994
1	2	3	4	5
1.	Employment Exchanges General Statistics: -			
a)	No. of Applicants registered.	300841	333052	356264
b)	Vacancies notified.	19918	25122	34416
c)	Submissions made.	270934	163244	196025
d)	Placements.	10813	15771	25352
e)	Live Register at the end of December 1994.	1488622	1558798	1647910
2.	Special assistance ren- dered to Physically Handicapped persons: -			
a)	Registrations.	3999	3005	2899
b)	Placements.	250	281	624
c)	Live Register at the end of December 1994.	17567	19130	20078
3.	Vocational Guidance Units:			
a)	Group Guidance talks conducted.	2143	2049	1678
b)	No. of persons who attended Group Guidance talks.	77165	68427	67719

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1	2	3	4	5
c) Individual Informa- tion.		8472	10557	9690
d) Application sponsored for apprenticeship training.		13264	21847	16665
e) No. of applicants placed against apprenticeship training.		274	1195	334
f) No. of visits to schools/colleges.		299	307	253
g) No. of career conference/ exhibition conducted.		36	48	47
<u>Special assistance rendered for SC/ST : -</u>				
a) Registrations.		42804	41857	47755
b) Vacancies notified.		4291	4491	5908
c) Submissions made.		58971	46589	45351
d) Placements.		2583	3309	4752
e) Live Register at the end of December 1994.		196001	214472	238773

ANNEXURE I

SEATING CAPACITY OF TRAINS

IN I.T.I.S

SL.NO.	Name of the I.T.I.	Admission of		Total Seating capacity.
		Junior	Senior.	
		1	2	3
1	2	4	5	6
1.	Hosur Road, Bangalore-29	600	372	900
2.	Hosur Road, Bangalore-29 (M)	72	32	104
3.	Tumkur Road, Bangalore-22	240	100	436
4.	Devanahalli	40	40	80
5.	Kanakapura	76	60	136
6.	K.G.F.	300	148	456
7.	Kolar (Women)	32	32	64
8.	Davangere	60	44	112
9.	Tumkur	56	32	88
10.	Tiptur (Women)	32	32	64
11.	Anantpur	60	44	112
12.	Bidravathi	252	156	400
13.	Chitroga (Women)	44	40	112
14.	Davanagere	252	200	500
15.	Gowribidanur (Women)	40	32	80
16.	Vivekanagar, Bangalore-27	80	80	160
17.	Chitradurga (Women)	32	32	64
18.	Kyeesu	332	216	540
19.	Hassan	136	144	200
20.	Holenarasipura	56	40	96
21.	Banaya	32	40	80
22.	Kodikeri	160	96	264
23.	Bangalore	304	224	600

1	2	4	5	6
24.	Ponnampet (Women)	32	32	64
25.	Chickamagaloro	32	32	64
26.	Mangalore (Women)	72	-	72
27.	Gundlupet (Women)	32	16	48
28.	Futtur (Women)	32	32	64
29.	Channarayana (Women)	32	32	64
30.	Malavalli	44	44	88
31.	Belgawa (Men)	168	136	304
32.	Belgawa (Women)	48	32	80
33.	Hubli	360	232	592
34.	Haliyal	60	88	148
35.	Bijapur	72	164	236
36.	Karwar	44	44	88
37.	Honnavar	64	32	96
38.	Ondog (Women)	72	32	104
39.	Nalawad (Women)	32	32	64
40.	Bagalokote (Women)	-	32	32
41.	Dandoli (Women)	72	-	72
42.	Gulbarga (Men)	364	176	540
43.	Gulbarga (Women)	32	32	64
44.	Wadi	40	16	56
45.	Bellary	316	184	500
46.	Bidar	72	32	104
47.	Huvinahadagali	60	60	120
48.	Raichur	188	144	332
49.	Kukanoor	68	44	112
Total:		5352	4096	9448

Annexure-A₂

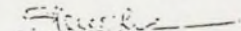
Statement Showing the Details of number of trainees Planned to be trained, number enrolled and number trained under World Bank Aided Vocational Training Project.

Sl. No.	Schemes.	No. of trainees planned to be trained.	No. of trainees enrolled.	No. of trainees trained.	No. of ITIs in which the scheme being operationalised
1	2	3	4	5	6
1)	New trades in Existing ITIs ...	320	352	150	7
2)	A.V. Centre.	1000	1000	1250	2
3)	B.T. Centre.	20	1	-	1
4)	A.V.T.S. Expansion	100	25	40	1
5)	Self-Employment Courses	72	12	48	3
6)	New trades in Existing Women ITIs ...	40	40	20	1
7)	New Women ITIs.	728	564	140	10

Annexure-4

TARGETS FIXED FOR THE YEAR 1995 - 96 - Physical and Financial

Sl. NO.	Name of the Scheme	1995-96 out lay (in lakhs)	Targets.
1.	Equipment Modernisation IN ITIs..	254.250	Providing modern equipments to 20 ITIs in the State will be continued under this scheme.
2.	Equipment Maintenance System ..	38.760	This scheme will be continued in Bangalore, Hubli, Mysore & Gulbarga ITIs up keep & maintenance of machinery & equipments in all ITIs is carried out under this scheme.
3.	A.V. Aids. ..	10.940	Latest Audio Visual Aids will be made available.
4.	Expansion of existing ITIs by introducing new trades. ..	39.050	This scheme will be continued in 7 ITIs and 300 trainees will be benefitted.
5.	Introduction of Courses for Self-Employment. ..	6.100	This scheme will be continued at ITIs B'lore-22, Mangalore, Belgaum & Bellary. ITI passed candidates are benefitted.
6.	Establishment of B.T.Centre. ..	41.470	Chemical trade & Hotel Catering trades which is being & Hotel implemented will be continued. Apprentices from inclusives are proposed to be trained.
7.	Establishment of R.I.Centre. ..	6.650	This scheme will be continued at ITIs Mysore & Hubli & around 1000 apprentices will be benefitted.
8.	A.V.T.S. Expansion. ..	41.640	Will be continued in ITI Hubli. Industrial workers & other technically qualified persons are benefitted.
9.	New Women ITIs. ..	231.070	10 ITIs which have been established exclusively for Women will be continued. 728 trainees are benefitted.
10.	New trades in existing Women ITIs ..	37.490	This scheme will be continued in ITIs at Gulbarga, Ponnampet, Shimoga & Belgaum. 160 trainees are benefitted.
11.	State Project Implementation Unit ..	19.970	This Unit will be officiating from Directorate.
12.	Hi-Tech Training Programme. ..	65.00	This scheme will be continued at ITI, Hosur Road, B'lore-29, and the expenditure will be fully reimbursed. Industrial workers are benefitted under the schemes which 100% Central Sector Scheme.


Joint Director of Training (W&P)

Annexure-A4

FINANCIAL PROGRESS DURING 1994 - 95 UPTO 31-12-94 (Rs.in Lakhs)

Sl. No.	Category / Items.	Out lay 1994-95	Expenditure from 1-4-94 to 31-12-1994.		Remarks.
			Programmed (Targetted)	Actual	
<u>Reimbursable Items :-</u>					
1.	Equipment Modernisation in ITIs	.. 115.00	80.00	4.81	1) In respect of procurement some equipments and mach-
2.	Equipment Maintenance System.	.. 20.00	15.30	15.75	anaries are to be supplied by D.O.E & T, New Delhi.
3.	New trades in the existing ITIs.	.. 72.00	47.10	8.49	2) Sanction of Government is
4.	Establishment of B.T. Centre.	.. 20.00	12.40	7.37	awaited for various
5.	Establishment of R.I. Centre.	.. 10.00	6.10	2.74	proposals for procurement under different schemes.
6.	Expansion of A.V.T.S.	.. 17.00	10.40	7.27	3) Slow Financial progress in Civil Works.
7.	New Women ITIs.	.. 150.00	94.00	37.76	4) Due to Non-filling up of sanctioned posts in full,
8.	Self-Employment Courses.	.. 4.50	2.50	-	there is short fall in expenditure on salary-
9.	New trades in the existing Women ITIs..	21.00	12.00	2.69	component.
10.	State Project Implementation Unit.	.. 20.00	15.50	9.25	
11.	Hi-Tech Training Programme.	.. 35.00	15.20	-	
T O T A L 479.50	308.50	96.13	

Signature: A5✓
 P. S. S. S.

Statement showing the budget 1992-93, 1993-94 and 1994-95 under Non-plan schemes:

		(Rupees in lakhs)					
Sl. No.	Head of account and Name of the Schemes	1992-93		1993-94		1994-95	
		Budget	Expenditure	Budget	Expenditure	Budget	Expenditure
1	2	3	4	5	6	7	8
							up to 21-12-1994
1.	2230-02-001-0-01 Direction and Administration ನಿರ್ದೇಶನ ಮತ್ತು ಆಡಳಿತ.	69.69	84.43	89.77	80.66	100.65	68.22
2.	2230-02-001-0-02 Strengthening of Directorate ನಿರ್ದೇಶನಾಲಯವನ್ನು ಬಲಪಡಿಸುವುದು.	9.64	8.69	11.53	9.94	15.00	7.25
3.	2230-02-101-0-01 General Employment Exchanges ಸಾಮಾನ್ಯ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರಗಳು:	176.84	191.93	205.03	220.67	259.15	130.57
4.	2230-02-101-0-02 Employment Exchanges for Physically Handicapped. ಉಂಟಾದಾಗ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರಗಳು	8.48	8.57	8.86	9.04	10.80	5.02
5.	2230-02-101-0-03 Professional and Executive Employment Exchanges ತಾಂತ್ರಿಕ ವೃತ್ತಿಗಳ ಮತ್ತು ನಿರ್ವಾಹಕ ವೃತ್ತಿಗಳ ಉದ್ಯೋಗ ವಿನಿಮಯ ಕೇಂದ್ರ.	4.64	5.08	5.39	4.98	5.94	3.93
6.	2230-02-101-0-04 Strengthening information and Guidance Scheme including Computerisation ಗಣಕೀಕರಣ ಸೇರಿದಂತೆ ಮಾಹಿತಿ ಮತ್ತು ಮಾರ್ಗದರ್ಶನ ಯೋಜನೆಗಳನ್ನು ಬಲಪಡಿಸುವಿಕೆ.	4.46	3.84	4.50	4.50	4.73	1.64

1	2	3	4	5	6	7	8
7.	2230-03-001-0-01 State Council for training in technical and Vocational Trades. ತಾಂತ್ರಿಕ ಮತ್ತು ವೃತ್ತಿ ಹಿಡು ತರಬೇತಿಯ ರಾಜ್ಯ ಪರಿಷತ್ತು.	0.36	0.49	0.56	0.66	1.00	0.58
8.	2230-03-101-0-01 Industrial Training Institutes ಕೈಗಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳು	650.41	632.54	809.16	773.79	908.36	532.92
9.	2230-03-101-0-02 Evening Class Scheme ಸಂಜೆ ತರಗತಿ ಯೋಜನೆ :	0.41	0.29	0.43	-	0.45	-
10.	2230-03-101-0-03 Apprenticeship Training Scheme in Industrial Training Institutes. ಕೈಗಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಹಿಡು ತರಬೇತಿ ಯೋಜನೆ.	55.05	55.70	66.89	56.78	76.55	39.21
11.	2230-03-101-0- 19 Establishment of Divisional Office for implementation of C.T.S. ಕುಶಲಕರ್ಮಗಳ ತರಬೇತಿ ಯೋಜನೆಯ ಅನುಷ್ಠಾನಕ್ಕಾಗಿ ವಿಭಾಗೀಯ ಕಛೇರಿಗಳ ಸ್ಥಾಪನೆ :	16.53	16.53	23.43	17.04	31.14	18.74
12.	2230-03-101-0-20 Introduction of Production Oriented Training Scheme in ITI's. ಕೈಗಾರಿಕಾ ತರಬೇತಿ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಉತ್ಪಾದನಾ ಛೇದನೆಯ ತರಬೇತಿ ಯೋಜನೆಯ ಪ್ರಾರಂಭ.	-	-	5.00	-	10.00	-

ANNUAL REPORT OF THE EMPLOYEES STATE INSURANCE SCHEME
(MEDICAL) SERVICES, KARNATAKA FOR THE YEAR 1994-1995.

- - -

The Employees' State Insurance Scheme (Medical) Services is a centrally sponsored Social Security Scheme. The Scheme was brought into force in Karnataka in the year 1958 at Bangalore. The provisions of this Act applies to all the Factories and such other establishments to which the provisions of the Act are extended and the employees whose wages does not exceed Rs.3000/- per month are entitled to get the medical benefits. The Scheme provides full medical care and protection against loss of wages due to inability to work on account of sickness, maternity, disablement or death due to employment injury to Insured Persons. When an Insured Person dies while working or permanently becomes disabled, dependents would get the benefit by way of cash.

The Director (the Senior most Medical Officer) is the Head of the Department. The Deputy Director (a Senior Medical Officer), Accounts Officer and Administrative Officer assist the Director.

In Hospitals, Superintendent is the Head of Institution. In respect of ESI. Dispensaries, Administrative Medical Officer are the Incharge Officers. As per ESI Norms one Insurance Medical Officer to 1000 Insured Persons Units limited to Five Insurance Medical Officers. Senior among them is the Administrative Medical Officer in Bangalore, in other areas, there is Area Administrative Medical Officer.

In Karnataka Medical Care has been extended to about 5.00 lakhs Insured Persons and about 20.00 lakhs of their family members through 7 ESI. Hospitals, 3 ESI. Annexure, 121 Full Time ESI Dispensaries, 9 Part Time ESI. Dispensaries, 12 Employers Facility Hospitals and 2 Ayurvedic Dispensaries, for In-Patient treatment 1766 beds have been provided and reserved in ESI. Hospitals and other Government Hospitals (See Annexure 1 and 2).

As it could seen from the above that the rate certification has been brought down in the State below the National average in view of the various administrative measures taken by the Department and no penalty is paid on sickness benefit from 1986-87 onwards.

The Department is extending all the facilities through ESI. Hospitals for the Insured Persons and their family members. But whenever the special treatment such as Open Heart Surgery, Kidney Transplantation, Pace-maker, etc., and required, such patients are referred to the concerned Specialist Hospitals on Capitation basis the details of such expenditure incurred for special treatment are appended in Annexure-3.

Attention has also been to achieve the progress under Family welfare and immunisation programme. The details of progress made in this behalf is appended in Annexure-4.

ACHIEVEMENTS MADE DURING 1994-95

The following New ESI. Dispensaries were ~~implemented~~ ^{opened} during the year for Insured Persons and their families.

1. Sathur
2. Jalahalli

BUILDING OF ESI. HOSPITALS AND DISPENSARIES:

All the 7 ESI Hospitals, and 3 ESI. Annexe Hospitals and 24 ESI Dispensaries in the State are housed in the own buildings. 531 residential quarters have been allotted to ESI Staff Members (Annex-6).

The construction of Hospital building at Shanabad and Belgaum is under progress for Commission of E.S.I. Hospitals.

The building for Dispensaries at Peenya, Channarayana, Banashankari, T.S. Dam, Bellary, Mysore Central, Mysore, Bykampada, Bangalore, Bijapur, Bommasandra, K.R. Puram are under construction.

TARGET TO ACHIEVE IN THE NEAR FUTURE

It is proposed to start the ESI. Dispensary in the following places:-

1) Karwar, Brundavan, Kanagala, H.A.L. III Stage, Tarikhal and Kottankunte.

2) It is proposed to start 2 New ESI. Hospitals at Belgaum and Shahabad with a capacity of 50 beds.

3) Diagnostic Centre at Queen's Road, Bangalore.

4) Conversion of 2 Part Time ESI. Dispensaries in to full ESI Dispensaries i.e. Jigani and Brahmanavar.

5) To extend 24 hours Medical Facilities at ESI Diagnostic Centre, Basavanagudi, Bangalore.

6) 50 Bedded ESI. Hospital, Davangere, to be upgraded into 75 bedded Hospital.

7) To start ICCU Unit with Echocardiographic facilities and stress test facility at S.S.I. Hospital, Rajajinagar, for Heart Patients.

8) To start Neonatal Centre at ESI. Hospital Rajajinagar, Bangalore.

9) It is planned to computerise Central Medical Stores of the Directorate.

10) To start one more Haemodialysis Unit at ESI. Hospital, Indiranagar, Bangalore.

11) It is planned to start I.V. fluid Unit at E.S.I. Hospital, Indiranagar, Bangalore.

12) To start CSSD Unit at E.S.I. Hospital, Rajajinagar, (Central Sterilization and supply department) with necessary staff.

10. *1.10-11/5/11*
DIRECTOR, ESIS (H) SERVICE.

Pjvk/-

ANNEXURE - 1

STAFF LIST SHOWING THE DETAILS OF E.S.I. HOSPITAL: DISPENSARY: PART TIME
DISPENSARY/EMPLOYEES FACILITIES HOSPITALS OF KARNATAKA.

Sl. No.	District	E.S.I. Hospital	Full time E.S.I. Disp- ensary	Part Time E.S.I. Dis- pens- ary	Employ- ees E.S.I. facility Hospital.	Ayurvedic Dispensary
1	2	3	4	5	6	7
1.	BANGALORE	2	50	2	5	2
2.	CHITRADURGA	1	6	-	-	-
3.	KOLLAR	-	4	-	-	-
4.	SHIMOGA	-	1	1	-	-
5.	Tumkur	-	3	-	-	-
6.	Belgaum	-	9	1	1	-
7.	Bijapur	-	3	-	-	-
8.	North Kanara	1	1	-	1	-
9.	Dharwar	1	9	1	1	-
10.	Gulbarga	-	8	-	1	-

	1	2	3	4	5	6	7
11. BELLARY	-	-	-	3	1	1	-
12. BICHUP	-	-	-	1	1	1	-
13. Mysore	1	-	11	-	-	-	-
14. Mandya	-	-	2	1	1	-	-
15. Hassan	-	-	1	-	-	-	-
16. South Kanara	1	-	2	1	1	1	-
7	7	121	9	12	2		

ANNEXURE - 2

Name of the District	E.S.I.	Government	Private	TOTAL
BAGALORE	800	219	58	1077
BIJAPUR	-	9	-	9
BELLARY	-	18	-	18
BELGAUM	-	15	36	51
CHITRADURGA	50	45	-	95
SOUTH KANARA	100	53	-	153
DHARWAD	50	41	-	91
HASSAN	-	8	-	8
MYSORE	100	48	-	148
RAICHUR	-	9	-	9
SHIMOGA	-	4	-	4
TUMKUR	-	4	-	4
GULBARGA	-	20	8	28
UTTAR KANADA	25	-	-	27
KOLAR	-	32	-	32
NANDYA	-	2	-	2

ANNEXURE - 3

DETAILS OF EXPENDITURE INCURRED FOR SPECIALISED
TREATMENT FOR 1994-95 (1-4-94 to 31-3-95)

1. Medical Reimbursement Charges.	Rs. 91.02.934
2. Open Heart Surgery	Rs.19.63.900=00
3. Kidney Transplantation	Rs. 5.39.000=00
4. Total Hip replacement	Nil
5. Eye Treatment	Rs.28,000=00
6. Interferon Therophy(Cancer)	Rs. 6,62,400=00
7. Lengthening of Leg	Rs. 58.000=00

ANNEXURE - 4.

PROGRESS REPORT UNDER FAMILY WELFARE AND IMMUNISATION
PROGRAMME.

1. IMMUNISATION.

B.C.G. Injection	- 7850
O.B.T.	- 10789
FOLIO	- 10502
BOOSTER	3258
ANTI MEAS	7244

2. FAMILY PLANNING.

VASECTOMY	- 1
TUBECTOMY	- 1047
I.U.D.	743
M.T.P.	- 466
MICRON	28787
ORAL PILLS	- 2742

ANNEXURE - 5

Particulars of Owned Buildings.

E.S.I. DISPENSARIES.

- | | |
|----------------------|-----------------------------|
| 1. BASAVANGUDI | 13. RUSSEL MARKET II |
| 2. BIRNIPET | 14. SETHUPATHI |
| 3. COTTONPET | 15. SHOLAY |
| 4. DYAVASANRA | 16. SHIRAHOLE |
| 5. FAZER TOWN | 17. ULSCOR |
| 6. JAY NAGAR | 18. VIVEKANAGAR |
| 7. JAYARAJAN COLONY | 19. Williams Town |
| 8. MAGADI ROAD | 20. YESHWANTHAPUR |
| 9. MATTAADHALLI | 21. PAVANPET |
| 10. MYSORE ROAD | 22. NERAGUND |
| 11. RAJAJINAGAR -I | 23. NANJANGUD -I |
| 12. RUSSEL MARKET -I | 24. H.C.M. MILLS ,CHUDENAGA |

E.S.I. HOSPITALS

- | | |
|----------------|-----------------------|
| 1. RAJAJINAGAR | 4. MYSORE |
| 2. INDIP NAGAR | 5. HUBLI |
| | 6. DAVANGERE |
| | 7. DANDELI |
| | 8. E.E.I. DIRECTORATE |

----2

DETAILS OF F.S.I. BASED COMPANIES

Sl. No.	Particulars	A	B	C	D	E	TOTAL
1	2	3	4	5	6	7	8

F.S.I. HOSTELS

1. P. J. WIN GAR	100	29	5	-	-	
2. INDERAN GAR	12	24	12	12	1	
3. MYSORE	43	36	4	8	-	
4. MANGALORE	6	14	2	1	-	
5. Devangere	24	12	-	-	-	
6. Hubli	24	24	4	-	-	
7. Dandli	8	1	-	-	-	

F.S.I. DISPENSARIES.

8. FAZEP TOWR	12	12	4	-	-	
9. JAYENAGAR	-	-	2	-	-	
10. JAYARAJAN COLONY	-	-	4	-	-	
11. MYSORE ROAD	-	-	2	-	-	
12. PUSHEL MARKET	-	-	2	-	-	
13. VIVEKANAGAR	-	-	4	-	-	

1	2	3	4	5	6	7	8
14. WILLIAMS TOWN	-	-	4	-	-	-	-
15. BIRNYEST	-	-	2	-	-	-	-
16. MATHADHALLI	12	-	-	-	-	-	-
17. DEVAK.S.INDIA	1	2	1	-	-	-	-
18. YEDWANTHUR	12	12	-	-	-	-	-
19. MAGADI ROAD	12	-	2	-	-	-	-
20. COMPTONPT	-	-	1	-	-	-	-
21. BUSSELMARKET -2	-	-	2	-	-	-	-
22. NARJANGUD -1	1	2	1	-	-	-	-
23. H.S.K. MILLS, GULBARGA	1	2	1	-	-	-	-
24. HARTHER	-	-	2	-	-	-	-
<hr/>							
	273	170	32	25	1	531	

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