

UDISHA SUMMARY

April 6, 2001

Introduction

The objective of UDISHA- the WB assisted ICDS Trg Programme is to develop all the functionaries of ICDS into agents of social change (From April 1999 for 5 years). Additional funds have been provided for staff honorarium including provision for guest speakers. The staff honorariums have been raised. Training teams for field trg of AWW will be constituted from members of AWTC, DIET, Health Dept., ICDS, Mahila Samakya/FNB/WDP/DWCRA, DPEP Gender Trainers.

The training infrastructure is being upgraded- AWTC, MLTC. A State Resource Unit is proposed to work under the ICDS Directorate.

Three kinds of training are covered under UDISHA: Job Training Course (JTC), Refresher Course (RC) & Orientation Course (OC)- See Table-1 for Summary. The Udisha activities are followed up by the State Training Task Force.

Training of AWW & Helpers

Institution based job trg at the AWTC and field for a period of 7 months. The number of trainees will be 35 per batch. Each AWW will be paid an incentive of one months salary on satisfactory completion. Refresher Training of AWW every two years at AWTC or by Training Teams. Training of Helpers will be done by the AWTC. There are a total of 25 AWTC in Karnataka all run by NGOs.

Training of Supervisors

Presently, the Middle Level Training Centres (MLTC) organise a 80 day course for Supervisors. Under UDISHA the Supervisors will undergo a refresher trg every 2 years. The Karnataka MLTC is in Ujire (DK) and run by an Organisation of the Dharmasthala Temple.

Training of CDPO/ACDPO

The responsibility is with NIPCCD.

Joint Training with the Health Department

ICDS-Health functionaries will undergo joint training. This is the responsibility of the Health Department.

Training of Trainers

The training of the Instructors of AWTC & MLTC will be conducted by NIPCCD. Provision

is also made for training of NIPCCD staff in other institutions.

Other Training Programmes

The objectives of the ICDS will be communicated to Sarpanch, Panchayat members

Other Financial Commitments

Provision has been made for the following:

1. Development, Printing, Distribution of all training and IEC materials and kits for AWW on early learning
2. Organisation of workshops, seminars etc.,
3. Operational Research & Evaluation Studies; MIS on Training

TABLE-1:SUMMARY OF TRAINING COURSES

(Note Numbers in Parenthesis refer to trainees per course)

Functionary	Course		Institution
	<u>JTC</u>	<u>RC</u>	
AWW	3 months (35)	15 days (40)	AWTC
Supervisors	80 days (25)	11 days (25)	MLTC
CDPO/ACDPO	60 days (25)	12 days (25)	NIPCCD <i>Blr</i>
	<u>Orientation</u>	<u>Refresher</u>	
Helpers	13 days (50)	7 days (50)	AWTC
MLTC Instructors	12 days (20)	8 days (20)	NIPCCD <i>Delhi</i>
<i>AWTC Trsh</i>	<i>22 days (15)</i>	<i>8 days (15)</i>	<i>NIPCCD Blr</i>